



Advocating for **Equitable Workloads**

Lakehead University faculty, especially teaching-focused members, have some of the highest workloads in the province. More administrative responsibilities are being expected from faculty, without any additional support. Excessive workload for faculty members, including librarians, is unsustainable and harms both educators and students.

Lakehead University will thrive when LUFA members are allocated support and resources to ensure manageable workloads. We must:



Prioritize the well-being of faculty members, and ensure recruitment and that faculty vacancies are filled, for a better workplace and better student outcomes.



Work together to ensure that faculty members have reasonable, equitable workloads, supportive resources, and opportunities for professional development.



Collaborate and commit to promoting fairness and creating a more sustainable and supportive academic environment, where all members of the community can thrive and succeed.