

LUFA NEGOTIATION BULLETIN # 8

September 29, 2020

Dear Members of the Lakehead University Faculty Association:

The Association and the Board of Governors met in mediated talks on September 28, 2020.

Eli Gedalof was the mediator and the Association was assisted by its Pension Legal Counsel of Susan Philpott and David Sworn of Goldblatt Partners.¹² Mediated talks commenced at 8:30 am and were completed at 4:30 pm.

The initial focus in mediation is on the pension issue.

It continues to be clear that Bill C124 limits what can be realistically achieved in this bargaining round. Nevertheless, with the assistance of Eli Gedalof, the Negotiating Team is determined to address the core structural issues associated with the Pension Plan so that real progress is achieved.

This week, your Negotiating Team, assisted by Counsel, is preparing a revised pension proposal and this proposal will be presented to the University via the mediator early in the week of October 4, 2020.

The decision to continue with mediation shall be based on the University's response to the Association's revised pension proposal.

We appreciate the on-going support of the membership and as negotiations begin to focus on the key issues for the membership it is imperative that the University understand the resolve of the Association.

Please make sure you keep abreast of the issues through the LUFA Action Team, the LUFA Executive and General Membership meetings.

Sincerely,

Your LUFA Negotiating Team

Ken Hartviksen – Chief Negotiator
Debra Gold
Jennifer Jarman
Camillo Lento
Taina Maki Chahal
Lynn Martin
Rob Mawhinney
Karen Poole

¹ <https://www.gedalofmedarb.com/>

² <https://goldblattpartners.com/our-lawyers/susan-philpott/>