

LUFA NEGOTIATION BULLETIN # 6

August 28, 2020

Dear Members of the Lakehead University Faculty Association:

The University and Association Teams met on August 26 at 9 am.

The University provided the Association with a cursory verbal report on activities to inform themselves about CAAT pension.

The University stated its position that dealing with pensions will be a multi-year process; however, CAAT has informed both parties that full conversion can be done within 12-18 months. The University would also not acknowledge that a switch for future service can be done within a ratified collective agreement.

The University stated its position is that the Association's Pension proposal was not compliant with Bill C124. The Association reaffirmed that it developed the Pension proposal with expert pension legal counsel.

The University shared its costing of the Association's proposals. Our preliminary review revealed several inaccuracies and faulty assumptions.

The University indicated that negotiations had reached an impasse.

The University stated that it would not meet again until the Association agreed to mediation. The University stated that, with a mediator, an agreement could be reached within two days. The University suggested a mediator familiar with pension issues. The Association noted that they would be meeting with the membership the next day, and would discuss mediation.

The University declined the Association's request to present its next proposal on outstanding non-monetary issues.

The University ended talks abruptly.

The foregoing was reported to the Executive and to the Membership at meetings held on August 27, 2020. Over 115 members attended this meeting.

We thank the membership for its continued support of the Negotiation Team. Please make sure you keep abreast of the issues through the LUFA Action Team, the LUFA Executive and General Membership meetings.

Sincerely,
Your LUFA Negotiating Team

Ken Hartviksen – Chief Negotiator
Debra Gold
Jennifer Jarman
Camillo Lento
Taina Maki Chahal
Lynn Martin
Rob Mawhinney
Karen Poole