

LUFA NEGOTIATION BULLETIN # 3

July 15, 2020

Dear Members of the Lakehead University Faculty Association:

The negotiating teams met on Monday, July 13 and again on Wednesday, July 15.

On July 13 at 9:00 am the LUFA Negotiating Team presented responses to the University's 65 non-monetary proposals. At 11:00 am the University presented responses to LUFA's 70 non-monetary proposals.

The university appears to be content to renew large sections of the 2016/2020 Collective Agreement, particularly most of the 19 Letters of Understanding.

On July 15, both parties delivered second responses to the outstanding non-monetary proposals.

Twenty five proposals have been resolved with LUFA agreeing to 17 and the University agreeing to 8. LUFA has withdrawn 9 proposals and the University 2.

This week, the tone of negotiations has changed. During the June meetings, the university appeared to be anxious to press forward to arrive at an agreement. That no longer seems to be the case.

On the afternoon of July 15, LUFA tabled its monetary proposals. All LUFA proposals are now on the table.

The University was not prepared to present its monetary proposals.

The Parties are scheduled to meet on Monday July 20 and Wednesday July 22.

We will continue to keep members informed of events occurring at the bargaining table. The LUFA Negotiating Team appreciates on-going support of the members.

Best wishes

Ken Hartviksen, LUFA Chief Negotiator