

**BOARD OF GOVERNORS OF LAKEHEAD UNIVERSITY  
and**

**LAKEHEAD UNIVERSITY FACULTY ASSOCIATION**

**LETTER OF UNDERSTANDING #15**

**RE: ONLINE TRAINING ON HUMAN RIGHTS**

The parties agree that all members participating in recruitment activities pursuant to Article 19.02 of the collective agreement shall undertake to complete the online training module regarding Human Rights (currently referred to as Human Rights 101 and currently found at: <http://www.ohrc.on.ca/en/ontario-human-rights-code>) as provided by the Ontario Human Rights Commission within one year preceding the participant's involvement in any aspect of the recruitment process.

**SIGNED FOR**

**LAKEHEAD UNIVERSITY  
BOARD OF GOVERNORS**

**LAKEHEAD UNIVERSITY  
FACULTY ASSOCIATION**

Per: \_\_\_\_\_

Per: \_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_