

## **ARTICLE 2: DEFINITIONS**

academic rank:	the classification of a member who has a full-time appointment as one of the following: Professor; Associate Professor; Assistant Professor; Lecturer; or an appointment as a Contract Lecturer Member.
academic term:	the Fall (September to December), Winter (January to April), Spring (May to June), or Summer (July to August) term, which collectively constitute the academic year.
academic unit:	a Department or School in a Faculty or a Faculty where there are no Departments or Schools.
academic year:	the twelve month period commencing on the first day of July and ending on the thirtieth day of the following June.
Act:	The Lakehead University Act (1965) as may be amended from time to time.
Agreement:	this collective agreement between the Association and the Board including all Letters of Understanding and Appendices (other than those provided for information only) attached to this Agreement and all Letters of Understanding and Appendices (other than those provided for information only) agreed upon by the parties during the term of this Collective Agreement.
approved ballot:	the ballot mutually agreed upon by the parties.
Associate Vice-President Human Resources:	the Associate Vice-President of Human Resources of the University or his/her delegate.
Association:	the Lakehead University Faculty Association.
bargaining unit:	the two units combined defined in the decision of the Ontario Labour Relations Board dated September 27, 1979.
Board:	the Board of Governors of the University.
Chair:	the Chair of a Department or Program in a Faculty or School.
Contract Lecturer Member:	a faculty member, who teaches four or more half course equivalents or having eighteen or more contact hours per week of performance instruction during the academic year, is a Contract Lecturer Member provided he/she is teaching (pursuant to Article 19.03.02 (B)).
contract year:	the twelve month period commencing on the first day of July and ending on the thirtieth day of the following June.
day:	a working day, i.e. Mondays to Fridays inclusive but excluding statutory holidays pursuant to Article 36.02.

Dean:	the Dean of a Faculty or his/her delegate. In cases where a member has a joint appointment, the term "Dean" shall be interpreted to mean "Principal Dean" when reference is made to the member's reporting relationship.
Department:	a Department in a Faculty.
Director:	the Director of a School
employee:	an individual employed by the Board on a full-time or part-time basis.
employer:	the Board, or its successor, or officers delegated by the Board to act on its behalf.
FCE:	full course equivalent: a course approved by Senate as a full course or two courses approved by Senate as half courses; or four courses approved by Senate as quarter courses.
Faculty:	the Faculty of Business Administration, Education, Engineering, Law, Natural Resources Management, Health and Behavioural Sciences, Science and Environmental Studies, Social Sciences and Humanities, and Graduate Studies, or any other Faculty created by the University.
faculty member:	a member with academic rank.
family member:	includes partner (which includes husband, wife, common-law partner, and same-sex partner), son and daughter, brother and sister, mother and father, mother-in-law and father-in-law, sister-in-law and brother-in-law, grandparents, guardians, grandchildren, daughter-in-law and son-in-law.
full-time faculty member:	a faculty member appointed by the Board to the rank of Lecturer, Assistant Professor, Associate Professor or Professor.
HCE:	half course equivalent: a course approved by Senate as a half course; or two courses approved by Senate as quarter courses.
immediate supervisor:	a member's immediate supervisor is: <ul style="list-style-type: none"> <li>a) the Director of his/her School,</li> <li>b) if he/she is not a member of a School, <ul style="list-style-type: none"> <li>i) the Chair of his/her Department,</li> <li>ii) the Dean of his/her Faculty in Business Administration, Education, Law, Natural Resources Management, or,</li> <li>iii) for Librarian members, the University Librarian.</li> </ul> </li> <li>c) if he/she is a Director or Chair, the Dean of his/her Faculty.</li> <li>d) in the case of a joint appointment, the immediate supervisor identified in a member's letter of appointment (consistent with a), b), and c)) above.</li> </ul>

Joint appointment:	the appointment of a member whose services are shared between any combination of Faculty/Campus/Department/School/Centre/Institute. Reference to Faculty/ Campus/ Department/ School/ Centre/ Institute shall be interpreted as plural in all articles involving joint appointments.
Librarian member:	a member with librarian rank.
Librarian rank:	the classification of a member as one of the following: Librarian I, Librarian II, Librarian III, Librarian IV.
Library:	the University Library.
member:	an employee in the bargaining unit pursuant to Article 3.
parties:	the Association and the Board.
President:	the President and Vice-Chancellor of the University or his/her delegate.
President of the Association:	the President of the Association or his/her delegate.
Principal:	the Principal of the Orillia Campus or his/her delegate.
Principal Dean:	the Dean (identified in a member's letter of appointment) to whom a member reports when the member has a joint appointment. In cases where a member has a joint appointment, the term "Dean" shall be interpreted to mean "Principal Dean" when reference is made to the member's reporting relationship.
Provost and Vice-President (Academic):	the Provost and Vice-President (Academic) of the University or his/her delegate.
QCE:	quarter course equivalent: a course approved by Senate as a quarter course.
School:	the Schools of Kinesiology; Nursing; Outdoor Recreation, Parks and Tourism; Social Work or any other Schools created by the University.
Secondary Dean:	in the case of a joint appointment, the Dean(s) of the member's secondary program(s)/ School(s)/ Department(s)/ Faculty(s).
Secondary Program/School/ Department/Faculty:	in the case of a joint appointment, a program(s)/School(s)/Department(s)/Faculty(s) other than the member's primary program(s)/School(s)/Department(s)/Faculty(s) as specified in the letter of appointment.

Senate: the Senate of the University.

spouse: (a) an individual to whom the member is legally married, or  
(b) a member's common-law spouse who is an individual of either sex with whom the member cohabits and whom the member represents to the Board as his/her spouse.

University: Lakehead University as constituted by the Act.

University Librarian: the University Librarian of the Library and/or his/her delegate.

Vice-President (Research and Innovation): the Vice-President (Research and Innovation) of the University or his/her delegate.

Vice-President (Administration and Finance): the Vice-President (Administration and Finance) of the University or his/her delegate.