

**BOARD OF GOVERNORS OF LAKEHEAD UNIVERSITY**

**and**

**LAKEHEAD UNIVERSITY FACULTY ASSOCIATION**

**LETTER OF UNDERSTANDING #6**

**RE: CONTINUING CONTRACT LECTURER MEMBERS**

1. The parties agree that, commencing July 1, 2009, the Board will create 14 positions of Continuing Contract Lecturer Member where the Board deems them to be appropriate. The position of Continuing Contract Lecturer will be available only to the 14 Level 3 Contract Lecturer Members identified by the parties in a separate letter and positions created will continue in force until the resignation or retirement of the appointee.
2. The position of Continuing Contract Lecturer Member is a continuing 9 month appointment commencing August 1 to April 30. The Dean will assign undergraduate teaching, student supervision, service to the institution and other related duties (which may include performing administrative service such as serving on faculty committees including but not limited to recruitment appointment committees; and eligibility for attendance at faculty workshops) as outlined in the appointment letter. The normal maximum teaching workload is 6 HCEs over the 9 month period.
3. The salary for Continuing Contract Lecturer Members shall be 6 (six) times the amount of a HCE payment (for Contract Lecturer 3) plus \$2950 for 2016/2017, 2017/2018, 2018/2019, and 2019/2020. . The salary will be prorated if the Member does not teach 6 (six) HCEs.
- 4.(A) Continuing Contract Lecturer Members shall be enrolled in the supplemental group medical, life insurance, dental and vision care benefit plans as set out in Article 36.01 and 36.02 and shall be applicable for the nine (9) month period. The member may choose to receive benefit coverage during the months of May, June and July and, in doing so, is required to pay the employer and employee portions of the benefit premiums during this time. The member is eligible to participate in the Lakehead University Employee Pension Plan (LUEPP) pursuant to Letter of Understanding #4 and is entitled to access the services provided through the Employee Assistance Program at Lakehead University. The member is entitled to waiver of tuition in accordance with 36.06. Vacation is deemed to have been taken within the period of the 9-month contract and vacation shall not coincide with a period in which he/she has undertaken a particular responsibility such as teaching or counselling students.
- 4.(B) Notwithstanding 4(A) above, should a Continuing Contract Lecturer Member accept an appointment to teach at least 1 HCE over and above the 6 HCEs described in 3 above, the member shall be enrolled in the supplemental group medical, life insurance, dental and vision care benefit plans as set out in Article 36.01 and 36.02 for the 3 month period immediately following the conclusion of his/her 9 month appointment.
5. The member shall receive professional expense reimbursements as set out in 36.07.01 in the amount of \$900 for 2016/2017, 2017/2018, 2018/2019 and 2019/2020. These amounts shall be prorated in the event the teaching load is below 6 HCEs.

6. If, due to operational reasons, changes in curriculum requirements, or the work being included in the workload of existing or new full-time appointments, there are not six HCEs available that the member is qualified to teach, the member's teaching load may be reduced to a minimum of four (4) HCEs and the salary shall be reduced in proportion to the teaching load reduction.

**SIGNED FOR**

**LAKEHEAD UNIVERSITY  
BOARD OF GOVERNORS**

**LAKEHEAD UNIVERSITY  
FACULTY ASSOCIATION**

Per: \_\_\_\_\_

Per: \_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_