

BOARD OF GOVERNORS OF LAKEHEAD UNIVERSITY

and

LAKEHEAD UNIVERSITY FACULTY ASSOCIATION

LETTER OF UNDERSTANDING #3

RE: MEDICAL AND DENTAL BENEFITS FOR CONTRACT LECTURER MEMBERS

The parties agree that for each Level 2 and 3 Contract Lecturer Member, an amount of \$800 shall be put into an annual benefit spending account to be used for medical or dental expenses. Qualified expenses include any expenses that qualify for the medical expense tax credit as defined under the Income Tax Act (Canada) and its regulations. This amount shall be made available for twelve (12) months from the time that the Contract Lecturer Member becomes eligible (pursuant to Article 3).

SIGNED FOR

**LAKEHEAD UNIVERSITY
BOARD OF GOVERNORS**

**LAKEHEAD UNIVERSITY
FACULTY ASSOCIATION**

Per: _____

Per: _____

Dated: _____

Dated: _____