

BOARD OF GOVERNORS OF LAKEHEAD UNIVERSITY

and

LAKEHEAD UNIVERSITY FACULTY ASSOCIATION

LETTER OF UNDERSTANDING #2

RE: RETIREE PROGRAMS

The Board is committed to the establishment of Retiree Programs on campus. These Programs will involve, in collaboration with retirees and those soon to retire, a range of programs and facilities to support retired Faculty Members and Librarians in continuing their intellectual activities and to retain their connection with the University. The Board will immediately commence its efforts to establish these Programs. The creation of the Programs is subject to the identification of appropriate space, resources for their development and operation, and the approval of the Board of Governors.

- a) Best efforts will be made to provide retired faculty members and librarians with reasonable access to office space at the University.
- b) Retired faculty who meet the eligibility requirements to be a principal investigator will be able to submit internal and external grant applications with the authorization of their immediate supervisor and upon confirmation by the immediate supervisor that necessary space and other resources will be made available to support the research.
- c) Retired faculty with ongoing research programs are eligible to supervise graduate and undergraduate students' research, in accordance with the School of Graduate Studies and departmental policies.
- d) When the academic interests of retired faculty members coincide with undergraduate and graduate programs offered by their departments, retired faculty members may be invited to teach courses. Such teaching will be remunerated at the stipend rate negotiated with the Association.
- e) The immediate supervisor's decision under paragraphs a-d, above, is subject to review by the Dean/University Librarian, and then by the Provost and Vice-President (Academic). The review decision of the Provost and Vice President (Academic) will be final and not subject to any further review or appeal.
- f) As faculty members and librarians approach their stated date of retirement they may submit to his/her immediate supervisor an indication of what teaching, research or service activities, if any, they would like to continue after retirement. The purpose of collecting this information would be to ensure that each department has an inventory of the services available from its retirees and that all retirees have an opportunity to advise the Board of their continuing interests.

SIGNED FOR

**LAKEHEAD UNIVERSITY
BOARD OF GOVERNORS**

**LAKEHEAD UNIVERSITY
FACULTY ASSOCIATION**

Per: _____

Per: _____

Dated: _____

Dated: _____