

ARTICLE 8: UNIVERSITY GOVERNANCE AND OPERATIONS

8.01 Board of Governors

The Association recognizes the rights, powers and responsibilities of the Board to operate and manage the University in accordance with The Lakehead University Act, 1965. The Board shall exercise those rights, powers, and responsibilities which are pursuant to this Agreement in a fair and reasonable manner.

8.02 University Senate

The Board and the Association recognize the rights, powers, and responsibilities of the Lakehead University Senate in accordance with The Lakehead University Act, 1965.

8.03 Collegiality

The Board acknowledges the reasonable, certain, and known rights and responsibilities of members to participate in the formulation and/or recommendation of academic and Library policies and procedures within the University. The Board acknowledges that openness and transparency are essential to encourage collegiality and academic freedom. The involvement and participation of members in the selection of senior academic administrators is accepted and supported by the Board.

8.04 Support Services

The Board shall endeavor to provide an adequate level of support for the academic and professional functions of members and, where possible, professors emeriti. Inadequacies of facilities and support shall be taken into consideration when assessing the performance of members.

8.05 Legal Indemnification

Lakehead University's Legal Indemnification Policy (June 17, 1999) is attached for information only. The Board undertakes to negotiate with the Association any proposed non-trivial changes to Lakehead University's Legal Indemnification Policy and Procedures which may affect members. The parties agree that the Vice-President (Administration & Finance) shall ensure that Lakehead University's Legal Indemnification Policy (June 17, 1999 and/or any further revisions) is followed in a fair and consistent manner.